



# City of Tacoma

## Community's Police Advisory Committee Special Meeting Minutes

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**Monday June 13, 2022**  
Virtual Zoom Meeting  
**6:00 p.m.**

**The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Shayna Raphael, and Committee Members Louis Cooper, Jill Jackson, Jeffery Sargent, Nate Robinson, Adrian Lavergne, Angela Mealing, Allen McKenzie, and Jabari Hampton**

**Members Present:** Jeffery Sargent, Adrian Lavergne, Allen McKenzie, Shayna Raphael, Louis Cooper, Jabari Hampton, Jill Jackson,

**Members Absent:** Stephen Hagberg, Nate Robinson, Angela Mealing,

**Staff Present:** Staff Liaison Ted Richardson; Lt. Gary Roberts, Tacoma Police; Executive Liaison Tanisha Jumper; City Manager Elizabeth Pauli; Police Chief Avery Moore; Deputy Police Chief Paul Junger; Police Chief of Staff Curtis Hairston; Captain Gretchen Aguirre; Diana Surma, Continuous Improvement; Matt Janzow, Continuous Improvement

**Staff Absent:** N/A

Called to order at 6:11pm

### **Welcome and Introductions**

### **Approval of the Agenda**

Approval of the agenda for the CPAC meeting held on May 9, 2022.  
Passed at 6:12pm

### **Approval of the Minutes**

Approval of the minutes of the June 13, 2022 CPAC meeting.  
Motion passed at 6:13pm

## **BRIEFING ITEMS**

### **City Manager's Office**

- 6:13pm – City Manager Elizabeth Pauli spoke to the complaint review process, what she looks for during the review, why she might send a report back, and answered questions submitted to her by CPAC members prior to the meeting.

### **TPD Transformation Update with Continuous Improvement Office**

- 7:04pm – Matt Janzow with the CI Office presented on the City's work to incorporate 21CP, State, and other recommendations using the KUMU software tool.
- KUMU Link: <https://tacoma-1.kumu.io/transforming-the-tacoma-police-department>

### **Old Business**

- 7:15pm – Oversight Outreach. CM Cooper provided a summary of the committee meeting with City staff to plan outreach and develop a timeline for the work to shift to an oversight committee. Suggested reaching out to cities representing the three different oversight models that previously went through the process to begin educating the public.
  - Need for a timeline stressed on making a video, posting on social media, and educating the public in order to develop the oversight recommendation to Council.

## **SUBCOMMITTEES**

### **Data and Trends**

- Stephen Hagberg
- Angela Mealing
- Shayna Raphael
- Nate Robinson

### **Oversight and Policy**

- Shayna Raphael
- Louis Cooper
- Allen McKenzie
- Jill Jackson
- Angela Mealing

### **Outreach and Diversity**

- Adrian Lavergne
- Angela Mealing
- Jeffery Sargent
- Louis Cooper
- Allen McKenzie

### **Police Training and Culture**

- Nate Robinson
- Jabari Hampton
- Jeffery Sargent
- Adrian Lavergne

-Jill Jackson

**PUBLIC COMMENT**

7:29pm – No members of the public commented.

**TOPICS FOR FUTURE MEETINGS**

- Legislative Updates
- Transformation and KUMU tool follow up
- Lexipol
- CALEA Policy Manual Review

**ADJOURNMENT**

**Motion:** CM Cooper

**Second:** CM Jackson

Motion passed 7:32pm

*Stephen W. Hagberg*

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Stephen Hagberg, Chair

*Rich*

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Ted Richardson, Staff Liaison